

Prot. n. _____ del _____ Rep. _____ :

Tit. VII – Cl. 16

OBJECT: Call for selection for the assignment of n. 1 freelance work assignment in the form of external and temporary collaboration for research activities – Prof. Giuseppe Paolisso.

**COMPARATIVE PROCEDURE FOR THE ASSIGNMENT
OF SELF-EMPLOYMENT ASSIGNMENT IN THE FORM OF
EXTERNAL AND TEMPORARY COLLABORATION FOR RESEARCH**

THE DIRECTOR

SEEN the University Statute, approved with D.R. no. 645 of 10.17.2016;

SEEN the Regulations for the Administration, Finance and Accounting of the University and in particular art. 92 paragraph 1, letter b) with reference to contracts for work performance and fixed-term contracts for activities not included in the duties and responsibilities of personnel in service within the University;

SEEN art. 7 paragraph 6 of Legislative Decree 165/01 which established that the assignment of coordinated and continuous and occasional collaboration assignments must be made through a comparative procedure established by a specific regulation;

SEEN the Circular of the Department of Public Function no. 5/2006 of 12/21/2006 concerning the guidelines for the assignment of external assignments and coordinated and continuous collaborations;

HAVING SEEN the provisions contained in art. 3 of Law no. 244 of 24 December 2007 and the related clarifications of the Department of Public Function provided with circular no. 2 of 11/03/2008 and with the opinions of 21/01/2008 and 28/01/2008;

HAVING SEEN art. 7, paragraph 6, of Legislative Decree no. 165 of 30/03/2001, as last amended by Laws no. 69 of 18/06/2009 and no. 102 of 03/08/2009, containing provisions on the assignment of individual tasks, with self-employed work contracts, of an occasional or coordinated and continuous nature by Public Administrations, to experts with particular and proven specialization, in the presence of the prerequisites and requirements of legitimacy provided for by the aforementioned article;

HAVING SEEN Law no. 191 of 23 December 2009 "Provisions for the preparation of the annual and multi-year budget of the State" (Finance Law 2010);

SEEN Legislative Decree no. 225 of 29 December 2010 containing "Extension of terms provided for by legislative provisions and urgent interventions in tax matters and support for businesses and families" (Milleproroghe Decree 2011);

SEEN art. 17, paragraph 30, of Legislative Decree no. 78/09, converted with amendments into Law no. 102/09, which extended the preventive control of legitimacy of the Court of Auditors, pursuant to art. 3 of Law no. 20/94, to the deeds and contracts referred to in art. 7, paragraph 6, of Legislative Decree no. 165 of 30/03/2001, as well as those concerning studies and consultancy referred to in art. 1 comma 9, Law 266/05;

SEEN the circular of the Personnel Department prot. no. 1304 of 01/14/2010, relating to the obligations resulting from the aforementioned changes on the preventive control of the Court of Auditors;

SEEN the subsequent Rectoral note no. 20215 of 05/31/2010 which underlined how, also in light of ruling no. 172 of 05/13/2010 of the Constitutional Court, in the context of the acts referred to in letters f-bis and f-ter of art. 3 of the aforementioned law 20/94 "only the measures adopted by the State, or in any case by central Administrations, are to be considered subject to the preventive control of legitimacy of the Court of Auditors";

SEEN the management note of the Cost Centers and Computerized Services Department no. 39894 of 11/17/2010 of this University, which communicates the interpretation that the Board of Auditors has given on the specific issue, confirming the exclusion of the Universities from the subjects addressed by the aforementioned legislative novella, as shown in the minutes n.230 of 10/20/2010;

SEEN art. 41 of the 2017 Stability Law, which established that the acts and contracts stipulated by the state Universities are no longer subject to the preventive control of legitimacy of the Court of Auditors;

external and temporary, in order to allow the correct implementation of all the phases of the aforementioned Project.

SEEN the request dated 17/04/2025 by Prof. Giuseppe Paolisso, Scientific Director of the Research Project "Renal Dysfunction and Effects on Neurological and Attention-Related Tasks: Role Artificial Intelligence" RENALERT-AI (Pos. n. 62 - F/360062/01-03/X75) - CUP B29J24000110005, relating to the announcement of a selection procedure based on

qualifications and interview for the assignment of n. 1 freelance work assignment in the form of external and temporary collaboration, consisting of "Management of data and biological samples collected from patients with chronic renal failure; preparation of samples; execution of biochemical and molecular analyses (such as ELISA, extraction of nucleic acids and analysis of gene expression); organization of biological data and their integration with clinical data, contributing to the development and validation of artificial intelligence models".

SEEN the resolution of the Department Council no. 5 of 17/04/2025 with which the announcement of the comparative procedure for the assignment of the aforementioned assignment was authorized;

ACKNOWLEDGED that the overall cost of the assignment of the above-mentioned task – including all costs borne by the University – is covered by the funds entered in the appropriate budget chapter, deriving from the project "Renal Dysfunction and Effects on Neurological and Attention-Related Tasks: Role Artificial Intelligence" RENALERT-AI (Pos. n. 62 - F/360062/01-03/X75) - CUP B29J24000110005;

ACKNOWLEDGED that in the request of the Scientific Director Prof. Giuseppe Paolisso, the highly qualified and temporary nature of the service is highlighted;

CONSIDERING that the assignment in question cannot be carried out by the Department's staff for the following reasons:

- - because the Departmental Structure to which they belong does not have staff with the specific skills required;
- - the characteristics of the contract, in its object, in its cause and in its contents, are such as not to configure in any way a subordinate employment relationship, not even of a temporary nature;
- - the consideration for the intellectual work performed is appropriate;

HAVING HEARD the Administrative Secretary of the Department;

DECREES

the announcement, with reference to the Research Project entitled "Renal Dysfunction and Effects on Neurological and Attention-Related Tasks: Role Artificial Intelligence" RENALERT-AI (Pos. n. 62 - F/360062/01-03/X75) - CUP B29J24000110005, of a selection procedure based on qualifications and interview for the assignment of n. 1 freelance work assignment in the form of a research collaboration contract to be carried out at the Department of Advanced Medical and Surgical Sciences of the University of Campania, consisting of "Management of data and biological samples collected from patients with chronic renal failure; preparation of samples; execution of biochemical and molecular analyses (such as ELISA, nucleic acid extraction and gene expression analysis); organization of biological data and their integration with clinical data, contributing to the development and validation of artificial intelligence models".

ART. 1

SUBJECT OF THE SELECTION

The comparative evaluation procedure based on qualifications and interview is aimed at awarding, through the stipulation of a private law contract, n. 1 assignment of self-employed work in the form of external and temporary collaboration for research consisting of "Management of data and biological samples collected from patients with chronic renal failure; preparation of samples; execution of biochemical and molecular analyses (such as ELISA, extraction of nucleic acids and analysis of gene expression); organization of biological data and their integration with clinical data, contributing to the development and validation of artificial intelligence models".

ART. 2

DURATION AND METHOD OF PERFORMANCE OF THE SERVICE

The assignment of self-employment in the form of external and temporary collaboration will have a duration of 18 (eighteen) months, starting from 1 June 2025 and is not renewable, but may be extended.

The activities foreseen in the contract will be carried out personally by the selected individual in full autonomy, without any constraints of subordination or time and on a non-exclusive basis, but with the obligation to achieve the results defined by Prof. Giuseppe Paolisso.

ART. 3

CONTRACT AMOUNT

For the performance of the service, an allocation of € 54,000.00 (fifty-four thousand euros/00) is foreseen – inclusive of the costs borne by the University.

The compensation will be paid according to the following methods: monthly installments in arrears, upon certification of regular performance of the activity by Prof. Giuseppe Paolisso and for the last installment, upon final report by the collaborator.

The fee is entirely financed by the funds of the aforementioned Research Project, included in the Department Budget: U.P.B.: GERO.PaolissoG25Renalert.

ART. 4

REQUIREMENTS FOR ADMISSION TO THE SELECTION AND QUALIFICATIONS TO BE ASSESSED

The admission requirements for this comparative evaluation procedure, to be met on the deadline for submitting applications, are:

1. Legal requirements:

- Italian citizenship (Italians who are not members of the Republic are treated as Italian citizens) or citizenship of one of the EU member states, or citizenship of a state not belonging to the EU, the latter together with the enjoyment of civil and political rights also in the country of membership or origin and adequate knowledge of the Italian and/or English language;

- physical suitability for the activity;

- enjoyment of civil and political rights;

- not be dismissed, relieved or fired from employment in a Public Administration for persistent insufficient performance, or terminated with a dismissal or removal order following disciplinary proceedings or criminal conviction, or declared to have forfeited another public employment for having obtained it through the production of false or invalid documents or suffered a criminal conviction that, according to the legislation in force, precludes the establishment of an employment relationship with the public administration;

- not have family relationships up to and including the fourth degree, with the Scientific Director of the Project, with any professor or researcher belonging to the Department of Advanced Medical and Surgical Sciences, nor with the Rector, nor with the General Director, nor with any member of the Board of Directors of the University of Campania "Luigi Vanvitelli";

- not be in situations of incompatibility provided for by the legislation in force.

2. Cultural and professional requirements:

- Master's Degree in Biotechnological Sciences / suitable foreign academic qualification.

A foreign second-cycle academic qualification comparable to the Italian entrance qualification is an eligible qualification. The suitability of the foreign qualification is assessed by the Selection Committee for the sole purpose of enrollment in the competition, taking into account the level of the qualification in question, the duration and/or the disciplinary field of the relevant course of study, in compliance with the legislation in force in Italy and in the country where the qualification was issued and with international treaties or agreements regarding the recognition of qualifications. These requirements apply to all candidates with a foreign qualification regardless of citizenship, both for qualifications issued by institutions of European Union countries and for those issued in non-EU countries. Candidates must also attach a translation into English or Italian of the uploaded certifications, if written in another language. The translation may be carried out by the candidate himself/herself, who assumes full responsibility for the truthfulness of the translation and compliance with the original text.

- PhD in a field consistent with training in Biotechnology Sciences;

3. The following qualifications are also considered assessable:

- Documented experience in the following laboratory techniques:

- molecular biology;

- cell cultures;

- flow cytometry;

- fluorescence microscopy;

The required requirements must be possessed on the expiry date of the deadline established by the selection announcement for the submission of applications.

ART. 5

SELECTION METHOD AND EVALUATION CRITERIA

The assignment of the self-employed work assignment in the form of external and temporary collaboration for research activities occurs following a comparative examination of the qualifications according to criteria predetermined by the Commission, aimed at ascertaining the greatest coherence of the qualifications themselves and of the curriculum with the required characteristics, taking into account the highly qualified nature of the performance.

The examining commission will have 100 points, divided as follows: 40 points for qualifications and 60 points for the interview.

In fact, the judging commission, before evaluating the qualifications, will indicate the sub-criteria relating to the maximum scores set, with which it will proceed to their evaluation, in order to ascertain the greatest coherence of the personal preparation with respect to the required characteristics, taking into account the highly qualified nature of the performance.

The comparative evaluation of the qualifications and curriculum will take place on **26/05/2025 at 09:00** at the Department of Advanced Medical and Surgical Sciences located in Piazza Miraglia 2 – Pavilion 2 west side (Ground floor) - 80138 Naples and will be made known by the Commission by posting on the day and at the location set for the interview and by communication via email/PEC.

Admission to the interview is reserved for candidates who have obtained a score of at least 25/100.

The interview will focus on:

- ▮ Fundamentals of molecular biology: Nucleic acid extraction and purification techniques; PCR, RT-PCR, qPCR; gene expression analysis (e.g. Western blot);
- ▮ Cell cultures: Principles of in vitro culture of eukaryotic cells; Preparation, maintenance and cryopreservation of cell lines; Cell transfection; Quality controls (morphology, contamination, viability);
- ▮ Flow cytometry: Operating principles and components of the instrument; Cell markers and their use; Multiparametric analysis;
- ▮ Fluorescence microscopy: Optical principles and immunofluorescence techniques; focal microscopy;
- ▮ Discussion of the educational path and previous experiences: PhD projects or relevant research experiences; Any publications or presentations at conferences; ability to work in a team and experimental autonomy.

The interview will take place on **26/05/2025 at 10:00** at the Department of Advanced Medical and Surgical Sciences located in Piazza Miraglia 2 – Pavilion 2 west side (Ground floor) - 80138 Naples.

Candidates still have the option of taking the test remotely via the "TEAMS" telematic platform, attaching to the application for admission the request written on the "Videoconference Interview" form, completed and signed, attached to the application for participation and available on the online register.

The candidate must be available on the day and at the time scheduled for the oral exam, according to the calendar reported in the competition announcement. The Commission has the right to agree with the candidate on a specific time for the start of the interview. Candidates who have not indicated their account for the videoconference connection are excluded from the competition. The reasons for exclusion do not apply if the candidate, with a valid identification document, physically shows up on the day set for the interview to take the oral exam. If the candidate has not attached the request for a videoconference interview to the application for admission and is unable to participate in person in the oral exam at the set location, he/she may still send the request to the Department's email address, dip.scienzemed@unicampania.it, by the deadline indicated in the same attachment, specifying the reasons for the late request. The Commission, at its sole discretion, will inform the candidate whether his/her request has been accepted. In the event of no response, the request will be considered rejected and the candidate will have to show up in person for the oral interview, under penalty of exclusion from the selection. Any requests sent to email addresses other than those indicated in the attachment will not be considered valid.

The interview is considered passed with a score of at least 42/60.

Failure to show up will result in automatic exclusion from the selection procedure.

In the event of equal total scores, the youngest candidate will take precedence.

At the end, the final ranking will be announced through publication on the website of the Department of Advanced Medical and Surgical Sciences of the University of Campania "Luigi Vanvitelli", under "OTHER NOTICES and on the website of the Central Administration (at the following address: <https://www.pubblicazioni.unicampania.it>).

These actions have the value of notification for all purposes.

ART. 6

APPLICATION FOR PARTICIPATION

The submission of the application to participate in the selection referred to in this notice is equivalent to full acceptance of the conditions reported therein, full awareness of the autonomous nature of the employment relationship as well as knowledge and acceptance of the regulations in force.

The application to participate duly signed and accompanied by the required documentation on electronic media, must be received by 12:00 on 21.05.2025, under penalty of exclusion from the selection, only via PEC to the address dip.scienzemed@pec.unicampania.it, for citizens of States belonging to the European Union, it is specified that this email must be sent from their certified mailbox, therefore the use of other simple/ordinary or certified mailboxes is not considered valid, even if addressed to the PEC mailbox of this Department.

For non-EU citizens, the application to participate must be received by email to the address dip.scienzemed@unicampania.it. In both cases, indicate the following wording in the body of the message and attach the required documentation in .zip format,

In the body of the email it will be necessary to specify:

- Surname, name and address of the candidate;
- the following wording: (Public notice prot. n. _____ of _____ – COD. 01/COLL/2025 - Announced by the Department of Advanced Medical and Surgical Sciences) - Selection for the assignment of n. 1 self-employed work assignment in the form of external and temporary collaboration for research activities.
- Landline/mobile telephone number.

It is expressly established that, for the purposes of the above-mentioned deadline, only the date and time of receipt of the PEC/mail will be valid.

ART. 7

CONTENT OF APPLICATIONS FOR PARTICIPATION

In the application, drawn up in accordance with Model A) of this notice, each candidate must indicate under his/her own responsibility:

1. surname and name,
2. date and place of birth;
3. residence;
4. citizenship;
5. telephone number;
6. domicile where he/she wishes communications relating to the selection to be made;
7. to be physically fit for the activity to be carried out;
8. not to have been removed, relieved or fired from employment with a Public Administration for persistent insufficient performance, or terminated with a dismissal or removal order following disciplinary proceedings or criminal conviction, or declared to have forfeited another public employment for having obtained it through the production of false or invalid documents

or suffered a conviction. It is not curable, and therefore entails immediate exclusion from the penalty which, according to the legislation in force, precludes the establishment of an employment relationship with the public administration.

9. not have any family relationship up to and including the fourth degree with the Scientific Director of the Project, with any professor or researcher belonging to the Department of Advanced Medical and Surgical Sciences, nor with the Rector, nor with the General Director, nor with any member of the Board of Directors of the University of Campania;

10. not to be a public employee;

11. not to be in situations of incompatibility provided for by current legislation.

The candidate must also declare (self-certifying in accordance with current legislation):

- ▣ possession of the qualification(s) requested in the announcement with an indication of the grade obtained in the final degree exam, the date and the University where it was obtained;
- ▣ possession of the experience requested as a professional requirement for admission to the comparative evaluation;
- ▣ possession of all other requirements provided for in the announcement.

For the evaluation of qualifications, the candidate is required to submit the relevant documents on plain paper, in original or self-certified pursuant to Presidential Decree no. 445/2000 by means of a declaration in lieu of certification (Form B) and/or declaration in lieu of a sworn statement (Form C).

Each candidate must attach to the application a curriculum vitae, duly signed, a photocopy of a valid identification document, a photocopy of the tax code or health card.

The declarations in the curriculum vitae are intended to be made in lieu of normal certifications, pursuant to the current legislation on self-certification (Presidential Decree no. 445/2000 and subsequent amendments).

The Department, at each stage of the procedure, reserves the right to verify the truthfulness of the declarations in lieu of certifications, or sworn statements made by candidates pursuant to Presidential Decree no. 445/2000 and subsequent amendments. To this end, the candidate is required to indicate all the information necessary for verification.

False declarations and falsity in documents entail criminal liability pursuant to art. 76 of Presidential Decree no. 445/2000, as well as the consequences referred to in art. 75 of Presidential Decree no. 445/2000 (forfeiture of benefits possibly produced by the provision issued on the basis of an untruthful declaration).

If the Department detects untruthful declarations, it orders, without prejudice to further proceedings, the forfeiture of the competitors from the ranking, if the declarations themselves concern the essential requirements for participation in the competition.

The omission in the application for participation of the surname, name, residence or domicile of the competitor, of the competitor's signature at the bottom of the application itself, the lack of a duly signed scientific-professional curriculum cannot be remedied, and therefore entails immediate exclusion from the selection.

Personal data will be collected and stored by the Department solely for the purposes of the selection procedure and will be processed in compliance with legal requirements and confidentiality obligations.

ART. 8

EXAMINING COMMISSION

The Examination Committee is appointed, by deed, by the Director of the Department and is composed of three members, one of whom acts as President, experts in the subject matter pertaining to the required professionalism.

The functions of Secretary of the Committee are carried out by an additional staff unit.

The judgment of the Committee is final.

ART. 9

CONTRACT

The Director of the Department, after having verified the regularity of the procedure, approves the documents and invites the person usefully placed in the ranking to sign the private law contract for the provision of intellectual work, in accordance with the regulations in force.

Before signing the contract, the winner must produce the following documentation:

1. declaration of non-existence of incompatibility to sign the contract in question;
2. declaration regarding their tax, social security and insurance situation;
3. authorization pursuant to art. 7 point 10.

If the declaration is not submitted or is incomplete, or if the authorization to carry out the assignment is not submitted, the winner will be declared to have forfeited his/her position and the Department will proceed to scroll through the ranking within 15 days of notification of suitability.

Winning candidates who have obtained a foreign qualification must send the Department the certifications of their qualifications and exams obtained by e-mail.

In order to enter Italy, citizens of non-EU countries residing abroad must send a specific communication, including by email, to the Department to request an entry visa from the Italian Embassy or Consulate competent for the territory. At the time of registration, all non-EU citizens must be in possession of a valid residence permit or receipt certifying the submission of the request and send a copy of the permit or receipt to the Department. All candidates residing abroad, both EU and non-EU citizens, upon their arrival in Italy must request the Italian tax code from the Revenue Agency and send a copy to the Department, also indicating a domicile in Italy, for the purposes of completing the contract.

If the original documents are issued in a language other than English or Italian, the winners must also present an official translation into English or Italian, legalized by the competent diplomatic-consular authority or certified by a court in Italy.

In the absence of the aforementioned communication or incomplete documentation, the winner will be declared forfeited and the ranking will proceed to scroll.

ART. 10

INSURANCE COVERAGE

The candidate found suitable must obtain accident and third-party liability insurance coverage, and deliver a copy of the same to the Department Secretariat within 10 days of receiving the communication of assignment of the scientific collaboration assignment, and in any case before the start of the contract, exempting the University of Campania and the Department of Advanced Medical and Surgical Sciences where the research activity is carried out from any liability.

ART. 11

SELF-PROTECTION

The Department - in self-regulation - with a reasoned decree of the Director, reserves the right to revoke the selection procedure, to suspend or not to proceed with the stipulation of the contract with a subject usefully placed in the ranking, due to needs that are currently neither assessable nor foreseeable. The Department also reserves the right to assign the assignment even in the presence of only one validly submitted application.

ART. 12

RESPONSIBLE FOR THE PROCEDURE

In accordance with Law 241/90 and subsequent amendments and additions, the person responsible for this procedure is Dr. Massimo Manna, e-mail: dip.scienzemed@unicampania.it.

ART. 13

INFORMATION

Pursuant to art. 13 of Legislative Decree no. 196 of 30/06/2003, the personal data provided by candidates will be collected at the Department of Advanced Medical and Surgical Sciences for the purposes of managing the selection and will be processed in an automated database even after the establishment of the employment relationship. The provision of such data is mandatory for the purposes of evaluating the participation requirements, under penalty of exclusion from the competition.

ART. 14

PUBLICATION

This notice is published on the Official Notice Board of the University and on the website of the Department of Advanced Medical and Surgical Sciences of the University of Campania "Luigi Vanvitelli", under "OTHER NOTICES".

A copy of this notice is available at the Administrative Office of the Department located in Naples Piazza Miraglia 2 – Pavilion 2 west side (ground floor).

The Director of the Department
(Prof. Raffaele Marfella)

For viewing

F.to Prof. Giuseppe Paolisso

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